



The Five Welcomes of Hospitable Leadership

01 - Home

- Intentionally creates plans and goals when leading others that prioritizes aspects of invitation, care, warmth, detail and beauty.
- Effectively identifies the physical, emotional, and relational pathways leading to the accomplishment of goals and fluidly plans for each pathway accordingly.
- Practice of hospitality appears effortless, natural, fluid and real.

02 - Strangers

- Carefully cultivates relationships with others they lead who are strangers to them.
- Highly values diversity and is highly skilled in empathic, active listening.
- Creates time and space to learn what they do not know and radically pursues hospitality as a means of resistance to the accepted order of things.
- Authentically and genuinely loves loving strangers.

04 - Communication

- Consistently uses beauty and truth to create a hospitably communicative climate, cultivating an atmosphere of trust and practicing appropriate transparency.
- Actively seeks to understand before seeking to be understood through empathic listening, giving and receiving signals, and practicing poverty of mind.
- Cultivates hospitable environments, inclusive of physical space, that says "I am thinking about you" and constantly restates the obvious.

03 - Dreams

- Intentionally and proactively welcomes dreamers and entertain their dreams.
- Clearly articulates a clear moral mission for the organization that connects the success of individuals to the greater cause.
- Continuously creates new environments, new challenges, and welcomes new difficulties inherent in fulfilling dreams.

05 - Feasts

- Actively leads in a way that those being led feel like they are attending a feast.
- Lives in a manner that promotes happiness in all aspects of life.
- Pays careful attention to their hope levels, as hope precipitates happiness, and radiates hope as an influential tool in their leadership practices.